From the BAIS Director

At times I am amazed at the speed with which the school year passes. One month ago, we were having our first parent teacher conferences, and one month from now we will be celebrating Christmas. While November seems to be flying by, I am thrilled that we as a whole community will be spending next week slowing down, stepping out of the school routine, and focusing on SEW and our theme of "Awaken the Wonder". Please pray that it will be a time of rest and growth for our students.

This past week we had the privilege of hosting Ray Johnson, Director of School Development, from the NICS home office. He spent time with our Director Advisory Council keeping them up to date on the news around the Network and introducing the new director evaluation tool that NICS has created. BAIS is truly blessed to be a part of NICS as the collective resources and ideas benefit all network schools.

This month is also the start of our recruiting phase. At the end of this school year there are fifteen teachers whose contracts will be ending. This month all of those teachers had to make the decision to return to BAIS or not. Thirteen of the fifteen decided to return;

NOVEMBER					
Late Start					
Mid Quarter Grades on PowerSchool					
Spiritual Emphasis Week					
Half Day					
Mid Semester Break					
DECEMBER					
Late Start					
Christmas Concert at 5.30pm					
Final Exams/ Half Day					
Second Quarter Ends					

we are grateful for their commitment to continue to serve at BAIS and thankful to God for maintaining continuity among our staff. While we are sad Ms. Dickman and Mrs. Wongkar will not be returning to BAIS next year, we know God is directing their steps and will bless them in their next steps. Our community has been greatly blessed by their many contributions to BAIS, and I ask you to pray for them as they move on.

The newly opened positions we will be seeking to fill starting in July of 2020 are as follows: High School Science and School Counselor. Additionally, we are continuing to search to fill our open Elementary Principal / Curriculum Coordinator position.

Please keep SEW and our recruiting process in your prayers.

In Him, Karl



Elementary Face the Facts!

Each year elementary students in grades 1-5 have an opportunity to participate in our two bi-annual 'Face the Facts' competitions! Students compete to

answer math facts fastest and most accurately.

Lower Elementary facts: addition and subtraction to 20s (10s) Upper Elementary facts: multiplication and division to 144 (12s)

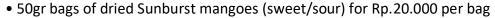
The finals will be on Thursday, Dec. 19th at 10:35am in the MPR. Parents are invited to watch and to compete in the teacher/parent round!

We will send home permission slips in a few weeks, but students, you can start practicing now! Questions? ClarissaRibbens@baisedu.org

Battle of the Books

For Sale: Dried Mangoes and Pineapple!

The Battle of the Books team is selling dried fruit again this year! They are a great snack for yourself or as a gift for friends/family. As a bonus, buying this fruit also supports the SunRei outreach in Malang! Check out these delicious options!



- 50gr bags of dried Tropical Paradise mangoes (honey mango) for Rp.20.000 per bag
- 80gr bags of dried pineapples for Rp.25.000 per bag

Dried fruit will be sold in the lobby near the senior store during break time by the BOB team. Want a LOT of fruit!? Of course, you do, it's delicious! If you would like to make a bulk order, please email kellywongkar@baisedu.org with the list of what you want and it will be prepared for you.

~ Ms. Ribbens & Mrs. Wongkar

WHY WE DO WHAT WE DO - Bandung Activities Conference (BAC)

BAIS is very proud and excited about our participation in the Bandung Activities Conference (BAC) that was founded last year thanks to the efforts of Mr. Powers and Ibu Dias. Member schools include BAIS, Bandung Independent School, CBCS, Trinitas, and Trimulia.

BAIS celebrates engaging students in their learning beyond the four walls of the classroom leading to the education of the whole child. Membership in this conference will continue to improve our ability to accomplish our mission! We hope the activities conference will soon expand to include activities such as Model United Nations and music festivals. Please wish our boys and girls basketball teams good luck this season!

DRAMA PRACTICE

Wednesday, Nov 27th in the MPR from 1:00 to 3:00 pm (Practice will be earlier due to the SEW Half day)

11/27 -- SEW (1 PM -3 PM)

Act 1: Scenes 8-9 (Previously known as the Act 1 Finale)

Songs: "Gavotte", "Ridicule", "Ten Minutes Ago," and "Ten Minutes Ago Reprise"

Performers: All Cast and Crew



The Christmas Concert, "From Creation to Christ" will be December 13 at 5:30pm after the PACE Christmas Bazaar!

All students should wear **Christmas colors** which can include crimson red, forest green, gold, white, or black. Boys may wear pants, a plain, nice t-shirt or a collared shirt, and dress shoes with dark socks. Please do not wear sneakers or sandals.

Girls may wear pants, a plain nice t-shirt or a collared shirt, and dress shoes. Please do not wear sneakers or sandals. Girls are permitted to wear modest dresses as long as they follow the formal dress code in the parent-student handbook.

"It's beginning to look a lot like Christmas!"

Athletics & Club News

IISSAC Basketball

BAIS played neighbouring CBCS Tuesday night. Thanks to all the teachers and community members who supported the boys and girls.

Pts: Points	DR: Defensive	OR: Offensive	B: Block	A. Assist	S: Steal
Scored	Rebound	Rebound	D. DIUCK	A: Assist	S. Steal

Boys: 30-41

Stats: Ezra scored 19 Pts, 7 DR, 7 OR, 5 B, 1 Assists, 2 Steal; Jake 3Pts., 1DR, 1OR, 2 S; GyeongMin: 3Pts., 1 DR; Sandor: 2Pts. (100% FT), 1DR, 3OR,1A; Clifford: 2Pts., 1DR, 1B, 1S;

Fred: 1Pt., 1OR, 1S; Rio: 1S, 1A.

Mr. Thomas said, "The game against CBCS highlighted many areas of growth for our



boys. We had too many turnovers (24) and simply missed too many easy baskets. The boys played hard, but we did not execute well. I look forward to seeing improvement Friday against BIS - especially with our press."

Tenth grader Fred echoes Mr. Thomas and says, "'A good defense is a strong offense' (his old coach used to say). CBCS did a good job pressing us. We need to improve in breaking the press. If BIS plays a zone defense we will more easily score. Tuesday's game was terrible but a good lesson."

Girls: 1-25

Stats: HaYeon: 1Pt., 4DR, 6OR, 2S; Rachel: 5DR, 1OR, 1S; Karen: 2DR, 1OR, 3S; Sherin: 3DR, 1S; Jinny: 1OR, 2S; Luana: 1DR, 2S; Kyla: 1OR, 1S; JuEun: 1DR, 1S; Beltra: 2S;

Mia: 1DR; Petra: 1S.

Ms. Christensen says, "Coach Hays and I were so proud of how the girls did on Tuesday against CBCS. We are starting off this year in a much better place than last year.



I am excited to see how our hard work pays off against BIS on Friday." Freshman HaYeon reflects, "The girls have improved a lot and it was a great game against Cahaya Bangsa. I'm excited to see

how well we'll play in the BIS game. I was sad to see Rachel get injured and not be able to play in the game this Friday.

Nov. 25-26 boys 3:45-5:15 and girls 4:00-6:00. No games the week of SEW.

BAIS vs. SMAN2 Cimahi -Friday, Dec. 6. Girls start at 4pm; Boys follow. The IISSAC tournament will

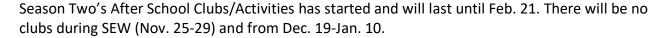
be Feb. 21-23 at Surabaya.

After School Clubs and Activities

There was a Young Tigers Invitational this past Saturday. It was refreshing to see so many students and visitors on the campus.

BAIS will be hosting a swim invitational this Saturday from 8:00-3:00.

Please come out and support your BAIS swimmers!



We are looking for people interested in helping the Battle of the Books kids by participating in a friendly 'Community vs. Student' battle! Any adult in the community is welcome to join! This will be Dec. 3 from 3:45-4:45. If you have read <u>even one</u> of the following books and are willing to give about an hour of your time to participate in a fun trivia game, then you qualify!

A Single Shard by Park
Leepike Ridge by Wilson
Boy by Dahl
Bruchko by Olson
Anne of Green Gables by Montgomery

Theodore Boone Kid Lawyer by Grisham Beauty by McKinley The Devil's Arithmetic by Yolen Island of the Blue Dolphins by O'Dell City of Ember by DuPrau

We would be very grateful for your participation, as it will help our kids prepare to win against MountainView in the final battle in January!

Please let Ms. Ribbens know if you'd like to join and I'll send you a calendar invite! Thanks in advance!

Keep your eyes on the BAIS Buzz for updates, changes, and more information!